



SUBMISSIONS AND PROPOSALS FOR RESOLUTIONS
regarding the scheduled
ORDINARY GENERAL MEETING of
4iG Public Limited Company
held on 29th April 2024 starting at 10:00 am

The Board of Directors of **4iG Public Limited Company** (registered seat: H-1013 Budapest, Krisztina körút 39; company registration number: 01-10-044993; “**Company**”) hereby informs the Esteemed Shareholders on the Submissions and Proposals for Resolutions regarding the Agenda Items of the ordinary general meeting scheduled to be held on the 29th April 2024.

The Board of Directors - after the opening of the General Meeting and the determination of the quorum - before discussing the items on the agenda, recommends the adoption of a resolution on the persons of the officials of the General Meeting.

Proposal for resolution:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting has elected [■] to be its Chairman, [■] to be its keeper of the minutes, [■] as the representative of [■] shareholder, to authenticate the minutes, as well as [■] and [■] to be the vote counter.

Agenda Item No. 1:

Decision on the Company’s annual accounts, balance sheets and income statements for the business year 2023 subject to the following subpoints:

- (i) Decision on the adoption of the individual annual account, balance sheet and income statement (Individual Financial Statements compiled in line with IFRS) for the business year 2023,*
- (ii) Decision on the adoption of the report of the Board of Directors of the Company’s business activity for the business year 2023 in connection with the individual account (Individual Financial Statements compiled in line with IFRS), which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company,*
- (iii) Decision on the use of the profit after tax for the business year 2023, as well as the payment of dividend,*
- (iv) Decision on the adoption of the consolidated annual account, balance sheet and income statement (Consolidated Financial Statement) for the business year 2023,*
- (v) Decision on the adoption of the management report of the Company’s business activity for the business year 2023 in connection with the consolidated account (Consolidated Financial Statement),*
- (vi) Decision on the adoption of Auditor’s report of examination of the annual accounts (individual and consolidated) for the business year 2023, and description of the verification clause,*
- (vii) Decision on the adoption of Audit Committee’s report of the annual accounts (individual and consolidated) for the business year 2023,*



- (viii) *Decision on the adoption of Supervisory Board's report of the annual accounts (individual and consolidated) for the business year 2023.*

Submission to Agenda Item No. 1:

Decision on the Company's annual accounts, balance sheets and income statements for the business year 2023 subject to the following subpoints:

- (i) *Decision on the adoption of the individual annual account, balance sheet and income statement (Individual Financial Statements compiled in line with IFRS) for the business year 2023*

The Board of Directors informs the General Meeting, that the Company's individual annual account for 2023 has been prepared – as part of the Standalone Financial Report compiled in line with IFRS for 2023, with the same content attached to the present Submissions and Proposals for Resolutions.

The Board of Directors proposes that the General Meeting approve the Company's individual annual account for 2023 in accordance with IFRS (International Financial Reporting Standards) with the same content attached to these submissions.

The Board of Directors informs the General Meeting that the main data of the Company's individual annual account for 2023 in accordance with IFRS (International Financial Reporting Standards) are as follows:

- HUF 668 512 million balance sheet total
- HUF 175 402 million own equity
- HUF -18 761 million profit after tax

- (ii) *Decision on the adoption of the report of the Board of Director of the Company's business activity for the business year 2023 in connection with the individual account (Individual Financial Statements compiled in line with IFRS), which also contains the report of the Board of Directors on the management, the financial position and business policy of the Company*

The Board of Directors proposes to the General Meeting to approve the business report for the business year 2023 of the Company with the same content prepared and as part of the Standalone Financial Report compiled in line with IFRS for the business year 2023 attached to the present Submissions and Proposals for Resolutions with regard to the main data of the Company's financial, income position and operation, which report has been prepared on the basis of the regulations of the Budapest Stock Exchange Ltd., the Act CXX of 2001 on the Capital Market and the Annex No. 1 of Decree 24/2008 (VIII.15.) of the Minister of Finance.

- (iii) *Decision on the use of the profit after tax for the business year 2023, as well as the payment of dividend*

The Board of Directors submits that based on the content of the individual accounts for 2023 – presented above – the General Meeting of the Company resolves that no dividend shall be paid after the 2023 business year in view of the fact that the Company's accounts prepared based on the International Financial Reporting Standards, which has not yet been audited, includes HUF -18 761 million as a profit after tax.



The Supervisory Board and Audit Committee of the Company, in their Reports, which are annexed to the present Submissions and Proposals for Resolutions, also recommend to the General Meeting that no dividend shall be paid after the 2023 business year.

(iv) Decision on the adoption of the consolidated annual account, balance sheet and income statement (Consolidated Financial Statement) for the business year 2023

The Board of Directors informs the General Meeting, that the Company's consolidated annual account for 2023 has been prepared – as part of the Consolidated Financial Report for the business year 2023, with the same content attached to the present Submissions and Proposals for Resolutions – in accordance with IFRS (International Financial Reporting Standards).

The Board of the Directors proposes to the General Meeting to approve the Company's consolidated annual account for 2023 in accordance with IFRS (International Financial Reporting Standards) with the same content attached to these submissions.

The Board of Directors informs the General Meeting that the main data of the Company's consolidated annual account for 2023 in accordance with IFRS (International Financial Reporting Standards) are as follows:

- HUF 1 515 608 million balance sheet total
- HUF 357 854 million own equity
- HUF -31 218 million consolidated profit after tax

(v) Decision on the adoption of the management report of the Company's business activity for the business year 2023 in connection with the consolidated account (Consolidated Financial Statement)

The Board of Directors proposes to the General Meeting to approve the consolidated management report of the Company's business activity for the business year 2023 with the same content prepared and as part of the Consolidated Financial Report for the business year 2023 attached to the present Submissions and Proposals for Resolutions, which report has been prepared on the basis of the regulations of the Budapest Stock Exchange Ltd., the Act CXX of 2001 on the Capital Market and the Annex No. 1 of Decree 24/2008 (VIII.15.) of the Minister of Finance.

(vi) Decision on the adoption of Auditor's report of examination of the annual accounts (individual and consolidated) for the business year 2023, and description of the verification clause

The Board of Directors proposes to the General Meeting to approve the Company's Auditor's, namely **CMT Consulting Korlátolt Felelősségű Társaság** (former name: Interauditor Consulting Korlátolt Felelősségű Társaság, registered seat: Buliding A, 16-18., gf. 1/F. Vörösmarty street, Budapest, HU-1074; company registration number: 01-09-388885; the person bearing responsibility for the audit: Zsuzsanna Freiszberger [mother's maiden name: Rózsa Mária Böczkös; address: 7 Rózsa street, Százhalombatta HU-2440; membership number issued by the chamber of auditors: 007229]) report of examination of the annual accounts for 2023 with the same content prepared and attached to the present Submissions and Proposals for Resolutions, as well as the auditor's certification clause described by the Board of Directors.



(vii) Decision on the adoption of Audit Committee's report of the annual accounts (individual and consolidated) for the business year 2023

The Board of Directors proposes to the General Meeting to approve the report of the Audit Committee of the Company with the same content prepared and attached to the present Submissions and Proposals for Resolutions, which includes, inter alia, an examination of the annual accounts (individual and consolidated) for the business year 2023.

(viii) Decision on the adoption of Supervisory Board's report of the annual accounts (individual and consolidated) for the business year 2023

The Board of Directors proposes to the General Meeting to approve the report of the Supervisory Board of the Company with the same content prepared and attached to the present Submissions and Proposals for Resolutions, which includes, inter alia, an examination of the annual accounts (individual and consolidated) for the business year 2023.

[COMMENT: The Board of Directors also draws the attention of the General Meeting that the data contained in these submissions have not been audited, the individual and consolidated annual accounts become final following the resolution of the General Meeting.]

The Board of Directors hereby proposes the approval of the following Resolutions of the General Meeting.

Proposal for resolution No. 1. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve the individual annual account, balance sheet and income statement for the business year 2023 – as part of the Standalone Financial Report compiled in line with IFRS for 2023 – with the same content corresponding to the submission.

The main data of the Company's individual annual account for 2023 in accordance with IFRS (International Financial Reporting Standards):

- HUF 668 512 million balance sheet total
- HUF 175 402 million own equity
- HUF -18 761 million profit after tax

Proposal for resolution No. 2. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve the business report for the business year 2023 of the Board of Directors in connection with the individual account – as part of the Standalone Financial Report compiled in line with IFRS for 2023 – with the same content corresponding to the submission, which also contains



the report of the Board of Directors on the management, the financial position and business policy of the Company.

Proposal for resolution No. 3. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve – taking into account the contents of the Report of the Supervisory Board, the Report of the Audit Committee, as well as the proposal of the Board of Directors – that no dividend shall be paid after the 2023 business year and the total amount of the profit after tax, HUF -18 761 million shall be accounted to the accumulated profit reserve.

Proposal for resolution No. 4. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve the consolidated annual accounts, balance sheet and income statement for the business year 2023 – as part of the Company's Consolidated Financial Report for 2023 – with the same content corresponding to the submission.

The main data of the Company's consolidated annual account for 2023 in accordance with IFRS (International Financial Reporting Standards):

- HUF 1 515 608 million balance sheet total
- HUF 357 854 million own equity
- HUF -31 218 million consolidated profit after tax

Proposal for resolution No. 5. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve the consolidated management report for the business year 2023 of the Company's business activity for the business year 2023 in connection with the consolidated account – as part of the Company's Consolidated Financial Report for 2023 – with the same content corresponding to the submission.

Proposal for resolution No. 6. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):



The General Meeting decides to approve the Auditor's report of examination of the annual accounts for the business year 2023 (individual and consolidated) with the same content corresponding to the submission, and the described verification clause.

Proposal for resolution No. 7. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve the report of the Audit Committee of the Company in accordance with the same content corresponding to the submission, which includes, inter alia, the examination of the annual accounts (individual and consolidated) for the business 2023.

Proposal for resolution No. 8. concerning the Agenda Item No. 1:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve the report of the Supervisory Board of the Company in accordance with the same content corresponding to the submission, which includes, inter alia, the examination of the annual accounts (individual and consolidated) for the business 2023.

Agenda Item No. 2:

Decision on the Corporate Governance Report and Statement for 2023

Submission to Agenda Item No. 2:

The Board of Directors proposes to the General Meeting to approve the Corporate Governance Report and Statement of the Company for 2023, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market participants, with the same content prepared and attached to the present Submissions and Proposals for Resolutions.

As part of the Corporate Governance Report, the Board of Directors of the Company declares in the Corporate Governance Statement the extent to which it applies the recommendations and suggestions during its own corporate governance practice set out in the specific sections of the Corporate Governance Recommendations issued by the Budapest Stock Exchange Ltd.

The Supervisory Board of the Company in its Report - which is attached to the present Submissions and Proposals for Resolutions - accepts and proposes to the General Meeting the adoption of the Corporate Governance Report and Statement of the Company for the year 2023.



The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 2:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting decides to approve – taking into account the report of the Supervisory Board of the Company – the Corporate Governance Report of the Company and Statement for 2023, with the same content corresponding to the submission, by which the Company ensures the clear and transparent operation of the Company for its owners, investors and all other market.

Agenda Item No.3:

Opinion vote on the remuneration report for the business year 2023.

Submission to Agenda Item No. 3:

The Board of Directors hereby informs the General Meeting that the Company's Remuneration Report has been prepared for the year 2023 in compliance with the provisions of the Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization (“**Remuneration Act**”) and the provisions of the Company's Remuneration Policy. The draft of the Remuneration Report and the accuracy of the information contained therein has been reviewed in advance by the Company's Auditor.

The Nomination and Remuneration Committee of the Company, in its Report, which is annexed to the present Submissions and Proposals for Resolutions, recommends to the General Meeting the adoption of the Remuneration Report.

In view of the above, the Board of Directors proposes the adoption of the following Resolutions of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 3:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting, taking into account the report of the Nomination and Remuneration Committee of the Company, in accordance with the Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization, and with regarding to the provisions of the Company's Remuneration Policy, adopts the Remuneration Report for the business year 2023 of the Company – with the same content attached to the submission – within the framework of an opinion voting with the fact that the draft of the Remuneration Report and the accuracy of the information contained therein has been reviewed in advance by the Company's Auditor.

Agenda Item No.4:

Decision on the compliance of the activities performed by the executive officers, officers in respect of the year 2023 and on issuing the hold-harmless warrant stating thereof compliance.

Submission to Agenda Item No. 4:

The Board of Directors proposes to the General Meeting to discuss the evaluation of the work performed by the Members of the Board of Directors, as well as the officers (“**Officers**”) who qualify as directors by Remuneration Act in 2023 and decide on issuing hold-harmless warrant to the Members of the Board of Directors and the Officers, by issuing hold-harmless warrant, the General Meeting certifies that the Members of the Board of Directors and the Officers performed their work in 2023 with the priority of the interests of the Company in mind.

The Nomination and Remuneration Committee of the Company in its Report - which is annexed to the present Submissions and Proposals for Resolutions - recommends that the hold-harmless warrant be granted to all Members of the Board of Directors and the Officers.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 4:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

The General Meeting establishes - taking into account the report of the Nomination and Remuneration Committee of the Company-- that the Members of the Board of Directors and the officers who qualify as directors by Act LXVII of 2019 on the encouragement of long-term shareholder engagement and the modification of certain acts with the purpose of legal harmonization performed their work in 2023 with the priority of the interests of the Company in mind, in view of this, decides to grant hold-harmless warrant for 2023 for them.

Agenda Item No. 5:

Decision on the election of the Company's auditor and on its remuneration

Submission to Agenda Item No. 5:

Regarding that the fixed-term of mandate of the current permanent auditor of the Company expires on 30th April 2023, the Board of Directors proposes to the General Meeting to elect Ernst & Young Audit Limited Liability Company (registered seat: 20 Váci street, Budapest, HU-1132; company registration number: 01-09-267553; hereinafter referred to as “Auditor”) as the Company's auditor from 1st of May 2024 for a defined period of 3 years, until the approval of the individual and consolidated annual accounts for 2026, but no later than 30th of April 2027 in such a way that the person bearing responsibility for the audit will be appointed by the Auditor.



The Board of Directors proposes, on the basis of prior negotiations with the Auditor for year 2024 in respect of the individual annual account of the Company in accordance with IAS-IFRS in the amount of EUR 219 000 + VAT, i.e. two-hundred nineteen thousand euro + VAT, while in respect of the consolidated annual account of the Company in the amount of EUR 158 000 + VAT, i.e. one-hundred fifty-eight thousand euro + VAT.

The Audit Committee of the Company in its Report – which is annexed to the present Submissions and Proposals for Resolutions – recommends to the General Meeting to elect Ernst & Young Audit Limited Liability Company as the permanent auditor of the Company in addition to set the remuneration as in the present Submissions and Proposals for Resolutions.

The Board of Directors hereby proposes the approval of the following Resolution of the General Meeting.

Proposal for resolution concerning the Agenda Item No. 5:

Resolution of the General Meeting No. [■]/2024. (IV.29.):

By this resolution, - taking into account the report of the Audit Committee of the Company - the General Meeting elects Ernst & Young Audit Limited Liability Company (registered seat: 20 Váci street, Budapest, HU-1132; company registration number: 01-09-267553; hereinafter referred to as “Auditor”) as the Company's auditor from 1st of May 2024 for a defined period of 3 years, until the approval of the individual and consolidated annual accounts for 2024-2026, but not later than 30th of April 2027 in such a way that the person bearing responsibility for the audit will be appointed by the Auditor.

By this resolution, the General Meeting – on the basis of prior negotiations with the Auditor – sets the remuneration of the Auditor for year 2024 in respect of the individual annual account of the Company in accordance with IAS-IFRS in the amount of EUR 219 000 + VAT, i.e. two-hundred nineteen thousand euro + VAT, while in respect of the consolidated annual account of the Company in the amount of EUR 158 000 + VAT, i.e. one-hundred fifty-eight thousand euro + VAT).

The General Meeting requests the Board of Directors in compliance with paragraph 3:130 section (1) of the Civil Code to conclude the assignment agreement of the elected auditor on behalf of the Company.

8th April 2024, Budapest

**4iG Plc.
Board of Directors**